Chamber Successful in Defeating Job Killers

The Redondo Beach Chamber of Commerce identifies anti-business bills that could result in jobs being eliminated or prevented from being created as “Job Killers”. This year, in conjunction with the South Bay Association of Chambers of Commerce (SBACC) and the California Chamber of Commerce (CalChamber) there were 19 “Job Killers” identified. Only one was signed into law.

The Chamber’s Government Relations Council (GRC) evaluated and took positions on more the fifty bills this year. The committee wrote letters, made phone calls, held meetings, and even flew to Sacramento to meet with legislators on these bills in an effort to create the best environment to bring jobs to and keep jobs in California and Redondo Beach. It was through these efforts that only one bill labeled as a “Job Killer” was able to become a law in year one of this two-year legislative cycle.

“We appreciate the Governor’s thoughtful approach and attention to the adverse consequences of overly broad legislation,” said Allan Zaremberg, CalChamber president and CEO. “These vetoes will help establish the certainty that our local businesses need in managing their workforce and will be a positive factor in promoting California and South Bay job creation.”

The final two “Job Killers” vetoed by the governor were very important to many of the members of our local business community. If signed into law, AB 465 would have worsened the litigation environment and hurt job creation because it precluded mandatory employment arbitration agreements, which is likely pre-empted by the Federal Arbitration Act.

Governor Brown agreed with the Chamber writing: “California courts have addressed this issue of unfairness by insisting that employment arbitration agreements must include numerous protections to be enforceable, including neutrality of the arbitrator, adequate discovery, no limitation on damages or remedies, and a written decision that permits some judicial review and limitation on the costs of arbitration.”

On the issue of pre-emption, the Governor wrote that “recent decisions by both the California and United States Supreme Courts have found that state policies which unduly impede arbitration are invalid.”

The other bill identified as a job killer was SB 406. This bill would have increased the cost of litigation for employers dealing with workers leave of absence. The bill would have created inconsistencies with federal law by expanding the family members for whom leave may be taken, which would have provided a potential 24-week protected leave of absence for employers to administer.

Continued on pg. 4 “JOB KILLERS”
The Gift of Shopping Local

We are approaching that time of the year when holiday shopping begins and we must make our lists of things to purchase for our family and friends. This annual ritual can be a lot of fun if you start early, invest some time and thought into the process, and personalize your gift giving for each individual.

For me, the only question I have is where to shop since we have so many ways to purchase. These days you don’t even have to leave your house by buying on-line. While this may be the most convenient method of taking care of your holiday gift purchasing, it entirely misses the point of shopping locally. What shopping locally does is keep the dollars you spend here in Redondo Beach within our local economy and not “out there” in cyber-space in distant unknown locations.

The Redondo Chamber of Commerce & Visitors Bureau exists to promote our local businesses, thereby helping our local economy. Going to the Galleria, Riviera Village, Artesia Corridor, or along the Waterfront does much more for our city than driving to Torrance or further. The Chamber’s role is to help our local businesses grow and succeed, thereby helping our local economy.

The Chamber has literally hundreds of members who provide a service or offer a product that all of us can use if you only make it a point to give it some consideration. If you don’t know which businesses are Chamber members, just pick up the phone and call the Chamber office on the Pier Plaza. Having been Chairman for an extended period of time, I’ve had the pleasure of meeting so many new local businesses who offer some really creative and innovative things. It certainly gave me a good excuse to shop locally by knowing we have our own local merchants to visit and become friends with.

Plus I didn’t have to deal with the unknown faces at Amazon.com.

As I mentioned, this can and should be fun if you don’t leave it to the last minute as so many people seem to do. Start making your lists now, well in advance of the holiday rush and get out there where the lines are short and choices for gifts are plentiful. If you make it a point to buy 1-2 gifts each week, you’ll probably be done in no time….at least I will for the gifts I’ll be giving to my two Chocolate Labs! So let’s get ready for the holidays by shopping locally here in Redondo Beach.
Chamber Encourages Everyone to Shop Local!

Support Local Business and WIN PRIZES!

1. Visit any Redondo Chamber member from Nov 1st – Dec 11
2. Spend minimum of $30
3. Bring your receipt to the Redondo Beach Chamber office to entered into a drawing

**CHAMBER MEMBERS ONLY**

Grand Prize: Ipad mini

Do the math with your gas.. by shopping local “Spend it in Redondo”

By shopping local you are supporting yourself and our great community! Shopping local strengthens the economic environment of our community by re-investing sales tax dollars back into our city, contributing to the fund for city-provided services like police, fire, libraries, street lights, and much more. Shopping local helps create local jobs and allows local businesses to nurture our community through donations and sponsorships. A business can only do this if it is thriving. Businesses will thrive if consumers spend locally. The Chamber would like to remind our members that they are local consumers too. We encourage our members that if possible, try shifting some business purchases to neighboring businesses. A little from everyone will go a long way.

Shopping local keeps Redondo Beach unique! Where we shop, play, dine, explore, stay and have fun—all make up our one-of-a-kind community HOME.

The Chamber works closely with the City of Redondo Beach, providing suggestions and concerns voiced by our members. We promote our members at every chance possible, referring new residents and old to your business!

Everyone can contribute to Shop Local efforts! Remember, when you support local businesses, our entire community benefits. It’s easy!!

The Chamber encourages involvement of all local businesses - Chamber membership is not required. The Shop Local campaign is intended to reinforce the Chamber’s motto, “Supporting Business and Building a Strong Local Economy.”

The Chamber recommends us to “Shop Local”, but the rest is up to the spending choices of the residents. The Chamber strongly encourages everyone to join the movement and help strengthen our economy and community by shopping local – “Keep Your Town Alive to Thrive!”

Opportunities on Chamber Government Relations Council

The Redondo Beach Chamber of Commerce has always been regarded as having a top-notch advocacy program representing the interests of business with government. Advocacy is one of the core values of any successful Chamber. In many cases, a city’s Chamber is the only entity that is fighting for pro-business issues and help attract and retain jobs in our local economy. The Redondo Beach Government Relations Council (GRC) is regarded as one of the top in the state weighing in on positions on more than fifty pieces of legislation annually.

Alex Maurszko, the 2015 / 2016 GRC Chair is working with Chamber staff and business leaders to bring new blood and new perspectives to the table. “We have a committee of highly-respected professionals who are leaders in their areas of public policy. We were lucky to have Joe Ahn, who headed Northrup Grumman’s public affairs leading the GRC State & Federal committee during the past four years. Through natural attrition and a change in dynamics, it is time to make sure we have new leaders around our table” said Maruszko.

Roughly two years ago, the GRC split into two separate committees in order to cover more ground so to speak. There is a GRC State and Federal, as well as a GRC Local Issues. The GRC State and Federal Committee works to recruit members based on their area of expertise making sure there are individuals representing small business, water, healthcare, aerospace, energy, and other major sectors in Redondo Beach present for policy decisions that impact our city and region.

If you are interested in being considered for the GRC State and Federal please reach out to Chamber CEO Marna Smeltzer at marna@rendonochamber.org or the Chamber Policy Consultant Weston LaBar at weston@pearstrategies.com to inquire about how to be a part of this key committee of the Chamber.
The Chamber is committed to building a strong local economy and advocating as the voice of business in Redondo Beach. Here are 10 ways your investment in the Chamber helped us to support business in Redondo Beach.

1. Connected Businesses with local City Council candidates
   Chamber members had the opportunity to meet and hear from local city council candidates for Redondo Beach Districts 3 and 5 at a candidate’s forum prior to election.

2. Promoted Redondo Beach Chamber Members to Over 35,000 Businesses and Households
   The Chamber produced and distributed The Guide to Redondo Beach. The annual business directory showcased all aspects of Redondo Beach’s thriving community, and member businesses.

3. Supported Assembly Bill 306, To Improve Military Public School Options
   The Redondo Beach Chamber supported bill AB 306, which will help ensure that active-duty military personnel in California can enroll their children in the school of their choice.

4. Welcomed Thousands of Visitors to Redondo Beach by hosting signature events
   Sponsored the 20th annual Lobster Festival that attracted over 12,000 visitors to Redondo Beach.
   The Super Bowl Sunday 10K & 5K event attracts over 10,000 participants and guests to experience our Waterfront each year.

5. Recognized Local Young Entrepreneurs
   Over 30 high school students participated in the Student Business Leader for a Day Program. The Chamber awarded four $500 scholarships to students who submitted very creative and promising business plans.

6. Joined Forces with the South Bay Association of Chambers of Commerce (SBACC) to support the Los Angeles Air Force Base (LAAFB)
   The Aerospace industry is a vital component of the South Bay economy, mainly because of the strategic location of the Los Angeles Air Force Base (LAAFB). The Chamber, in conjunction with the SBACC always works support the LAAFB and the military families in our communities to enhance their quality of life.

7. Advocated for Small Businesses
   The Chamber’s Government Relations Council (GRC) evaluated and took positions on more than fifty bills this year. The committee wrote letters, made phone calls, held meetings, and even flew to Sacramento to meet with legislators on these bills in an effort to create the best environment to bring jobs to and keep jobs in California and Redondo Beach. It was through these efforts that only one bill labeled as a “Job Killer” was able to become a law in one of this two-year legislative cycle.
   The GRC Local Issues Committee provided assistance to several businesses that needed help navigating issues at City Hall.

8. Promoting our Community
   The Chamber partnered with the City to Welcome and host athletes for the 2015 Special Olympics World Games.

9. Hosted Four New Member Orientations
   The Chamber welcomed over 100 new business owners and hosted orientations that help members learn about the benefits of membership and how to take advantage of the value provided.

10. Traveled to Sacramento to Represent the Interest of Redondo Beach Business
    The Chamber Chair of the Board led a delegation of local representatives to Sacramento. The first day was spent in California Chamber Legislative Small Business Legislative Summit hearing about important business issues and how businesses need to speak out. During the second day, South Bay business leaders spent 3 hours hosting separate meetings with various Senate & Assembly representatives discussing these issues. 1) Preserving the Los Angeles Air Force Base, 2) Maintaining funding for the career technology training; and 3) Increasing the transportation infrastructure investments at the Ports of L.A. and Long Beach.
    Later that evening, at a dinner hosted the SBACC; conversation continued discussing how to support business in California.

“JOB KILLERS” continued from pg. 1

The Governor agreed with the Chamber’s assessment of SB 406, pointing out that the bill “could require employers to provide employees up to 24 weeks of family leave in a 12-month period.” The Governor continued that he is “open to legislation to allow workers to take leave for additional family members that does not create this anomaly.”

There was one job killer bill, AB 359 (Gonzalez; D-San Diego), dealing with grocery workers, was sent to the Governor in August and was signed into law.

In all, this was a very successful year for the chamber in defeating bills that could have made it more difficult for jobs to be created and retained in California. The Chamber’s GRC will continue these efforts into next year when many of the bills that failed will be brought back.
Chamber Accepting Applications for 2016 Leadership Redondo
Help Shape the Future of Redondo Beach

Join the Ranks of Redondo Beach’s top and future community leaders. Leadership Redondo Beach, one of the premier executive development programs in the South Bay, bringing together individuals from a breadth of industries and local businesses.

The goal of Leadership Redondo is to develop the next generation of active leaders for Redondo Beach. Decision-makers of local businesses, government agencies, non-profit organizations, and schools and participate in a 10 month program devoted to key regional issues at locations throughout Redondo Beach. Graduates of Leadership Redondo go on to contribute to Redondo’s economic and cultural vitality.

Selected leaders participate in 10 full-day sessions, which include:

- Orientation
- History & Past Community Projects
- Overnight Retreat
- Education
- County Tour
- Economic Development
- Waterfront Familiarization
- City Government & Public Safety
- Environment & Water

Each class creates a class project as a way to culminate their experience with Leadership Redondo and to leave an imprint on the community from the knowledge and understanding they gained through the program.

If you are interested in participating, please contact Marna Smeltzer at 310.376.6911 ext:121

Redondo Beach Chamber Welcomes Our New Police Chief

Chief Keith Kauffman officially began at midnight on Oct. 21, taking over from Interim Chief John Neu. Chief Kauffman is a Redondo Beach resident and was previously with the Hawthorne Police Department for 22 years.
The Waterfront Reaches a Major Milestone in the Environmental Review Process

As many of you know, The City of Redondo Beach has been working with its consultants to complete The Waterfront’s Draft Environmental Impact Report (DEIR).

We are about to reach a major milestone in the environmental review process with the release of the DEIR, and we want to ensure that the community understands what this release means for the project.

What is an environmental review process?
An environmental review process is a detailed and structured environmental analysis mandated by the California Environmental Quality Act (CEQA) that studies all potential environmental impacts of a proposed project.

The process is led by the City of Redondo Beach and enables the community to play a key role in the outcome of the project by providing important input.

Where are we now in the process?
In July 2014, the City of Redondo Beach released a Notice of Preparation (NOP), informing the public that a DEIR will be prepared for The Waterfront. Residents were also able to offer their feedback on what should be studied.

The City is currently working on the DEIR, which is set to be completed and published soon. There will be an extensive comment period following the release, during which the public will have a chance to submit comments and/or speak at the two community meetings the City will be holding.

WHAT IS AN ENVIRONMENTAL IMPACT REPORT?

What will we learn?
An environmental impact report is a compilation of all the analyses the City and its independent consultants have been working on, including traffic, and any potential environmental impacts found.

What happens next?
After the comment period, the DEIR will be revised and a Final EIR will be prepared. There will be public hearings to certify the Final EIR and seek approval for the project.

What can I do?
Specific information on the community meetings, as well as on how to submit written comments will available at www.reondo.org/.

If you’d like to get involved, please email us at info@thewaterfrontredondo.com. We look forward to hearing what everyone has to say!

The Chamber will continue to keep you updated.
For more information visit http://chamber.visitedondo.com/the-waterfront.html

Tip of the Month from Your Health & Wellness Committee
November is National Family Care Givers Month

Your loved one’s care does not always take place in hospitals, or nursing homes, or doctor offices, or medical clinics. Most care actually occurs in the home – and that’s a good thing. People are healthier at home and health care costs are reduced.

But caregiving at home can exact a heavy emotional, physical and financial toll. We are very fortunate to have many support and informational groups for Family Caregivers here in the South Bay.

HERE ARE A FEW CHAMBER MEMBERS WHO CAN HELP:

Always Best Care
(562) 315-8582

Beach Cities Health District
(310) 374-3426 ext. 155

Comfort Keepers South Bay
(310) 325-6500

FirstLight HomeCare of South Bay
(424) 704-5337

Heart Light
(310) 316-6030

Silverado Senior Living
(310) 896-3100

Torrance Memorial Hospital
(310) 517-4711

Salvation Army Sage House
(310) 832-6031
“Business Spotlight”

Tony’s Restaurants - Family Owned & Operated Since 1952

Tony’s on the Pier is family owned and operated, featuring a large selection of fresh fish daily and views of the water. They are known for their Mai Tai’s (you keep the glass).

Known as “Old Tony’s,” Tony’s On The Pier is a great place for romantic seaside dining offering the BEST seafood in the South Bay. Situated right on the Pacific Ocean, Tony’s offers breathtaking views and a whole lot more. Their staff are courteous and friendly and their restaurants are perfect for romantic or family dining. Best of all, the food is delicious.

“Tony” was born Anthony A. Trutanich, (but better known as Tony T.) in San Pedro, CA circa 1922. He was a lead navigator on 25 missions in World War II, including D-Day. He became a commercial fisherman in San Pedro, which was very hard work. Seeing as the work was so hard and the hours so demanding, he opened Tony’s on the Pier in 1952, thinking it would be easier than commercial fishing. Boy, was he wrong.

Tony’s originally opened in a small shack of a building. In 1961, he expanded the dining room with a lower patio area with sliding glass windows. Customers immediately fell in love with sliding windows, which they frequently opened to feed the birds and take in the fresh ocean air. Speaking of 1961 and falling in love, it was also in 1961 that a beautiful lady showed up at Tony’s and applied for a waitress job. Although the restaurant was well-staffed and not currently hiring, Tony felt compelled to hire her on the spot anyway. This turned out to be a good thing, since they got married three years later.

In 1963 he expanded yet again to include the Top o’ Tony’s Bar above the restaurant, which has a view from Palos Verdes to Santa Monica. Many famous people who have visited Tony’s grace the walls of the spiral staircase leading up to the bar. Tony’s is now a landmark. Come join us for live entertainment Tuesday-Sunday.

Protect Yourself Against the Flu

Flu season is beginning to peak in California, and early surveillance indicates the potential for a severe season due to constantly changing and emerging strains of the virus (i.e. H3N2 in 2014/15). Outbreaks of the flu can occur as early as October and as late as May – this eight-month window is known as flu season.

What type of flu season is expected this year?

It's impossible to predict how the current flu season will play out, however, we do know that the flu spreads every year during the same general timeframe (Oct. – May). So it's very important to use preventive measures to limit your exposure to the virus during this time.

When should I get vaccinated against the flu? The CDC recommends that everyone six months of age and older receive the vaccine as early as possible – usually in October or November depending on supply. It can take up to two weeks for the antibodies to develop in the body and fully protect against the flu virus. If you haven’t received the flu shot, please do so as quickly as possible to maximize its effectiveness for the current season.

What additional measures can I take to protect myself and my family from the flu?

When it comes to a virus like the flu, an ounce of prevention is worth more than a pound of cure. Preventive measures to guard against the flu virus include:

- Washing your hands regularly with soap and water.
- Eat a rainbow of farm-fresh fruits and vegetables with every meal.
- Play outside with your children as much as you can.
- Teach your children to sneeze and cough into the crooks of their elbows.
- Avoid touching your eyes, face and nose.
- Keep your children home from school when they are sick.
- Stay home from work when you are ill.
- If you or your children are sick, limit their contact with others.

If you are at high risk for flu-related complications and experience flu-like symptoms, contact your health care provider as soon as possible. Your provider can prescribe antiviral medications, which work best when started within two days of the onset of flu symptoms.

Visit bchd.org for more information about the 2015-16 flu season.

“Business Spotlight”

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Visit bchd.org for more information about the 2015-16 flu season.
Independent Repair Tire Pros  
2720 Artesia Blvd. • Redondo Beach, CA 90278  
(310) 376-7963 | www.independentrepair.com

Our long time member, Jim Chen, who has been with us since 1976, celebrated his Grand re-Opening of their store and a ribbon cutting was held by the Redondo Beach Chamber of Commerce & Visitors Bureau. Independent repair, a full service facility, has merged with Tire Pros, to now offer a complete line of competitively priced premium brand tires. Pictured here, among the crowd, front and center is owner Jim Chen and General Manager Mike Grady. Also pictured are many Chamber Ambassadors, Board Members, Customers, and friends. Mayor Steve Aspel, along with Councilman Jeff Ginsburg, Councilwoman Laura Emdee, City Treasurer Steve Diels, Field Rep Brandon Villapando from David Hadley’s office and a representative from Senator Ben Allen’s office were also there for this grand celebration.

The Catalina Room, Presented by MA Center LA  
128 S. Catalina Avenue • Redondo Beach, CA 90277  
(310) 592-2719 | www.thecatalinaroom.com

The Catalina Room recently celebrated their Grand Opening with a Ribbon Cutting ceremony by the Redondo Beach Chamber of Commerce. Pictured here at top are Joella Hopkins, Jeff Freeman and Diana Ho, all of The Catalina Room and MA Center LA; Brandon Villalpando of Assemblyman David Hadley’s Office; Steve Napolitano of County Supervisor Don Knabe’s Office; Fernando Morales of Senator Ben Allen’s Office; Steve Goldstein (holding scissors) and Marna Smeltzer, President & CEO of RBCC&VB.

Unlimited Fitness  
903 N. Catalina Avenue • Redondo Beach, CA 90277  
(310) 372-7600 | www.ufitsb.com

Unlimited Fitness recently celebrated their Grand Opening and Ribbon Cutting! It was quite an event - a Fit Fest included healthy food and juice samples, massage, chiropractor, stylish fitness wear, and more. Holding the scissors is owner Geoff Chait, surrounded by Chamber Ambassadors, trainers, friends and fans of Unlimited Fitness. We’re happy you are in Redondo Beach, and we wish you continued success!
Order Your Posters Now!

Includes Mandatory Updates Effective January 1, 2016

The Redondo Beach Chamber of Commerce & Visitors Bureau is making it easy for your business to comply with California’s labor laws. No matter how many employees you have in California, your business is required by law to post a current California and Federal Employment Poster in a central location. As part of a special partnership with the CalChamber, the Redondo Beach Chamber is currently taking pre-orders for the updated 2016 California and Federal Employment Poster.

To order posters please call Mara Santos at 310.376.6911 ext: 24 or e-mail Santos@redondochamber.org

To order posters please call Mara Santos at 310.376.6911 ext: 24 or e-mail Santos@redondochamber.org

SAVE THE DATE
State of the City
Tuesday, February 16, 2016

Submit NEWS...
We would like to hear from you.
email: Karin@RedondoChamber.org

How to JOIN:
If you would like to learn more about how your business can benefit from membership in the Redondo Beach Chamber of Commerce & Visitors Bureau, please contact our member representatives below. You can also fill out a member application online at RedondoChamber.org/join if you are ready to join now.

310.376.6911
› Nanci Goussak (ext. 128) | nanci@RedondoChamber.org
› Cheryl Kahnamoui (ext: 130) | cheryl@RedondoChamber.org

W.A.C.E. WINNERS
Outstanding Achievement
2003
First Place
Chambers with 500-999 members
2004
Honorable Mention
2005, 2006 & 2011
Redondo Beach Chamber Grows Stronger
Welcome New MEMBERS

Ameriprise Financial
Mr. Scott Durrett
301 E. Ocean Blvd., #1550
Long Beach, CA 90808
(562) 308-4533
www.ameriprise.com
• Financial Services

Bearly Marketing
Ms. Angela Stoner
2100 N Sepulveda Blvd #9
Manhattan Beach, CA 90266
(310) 956-4979
www.bearlymarketing.com
• Marketing

The Boogie
Mr. Ty Morita
100 I Fisherman’s Wharf
Redondo Beach, CA 90277
(310) 372-8373
www.facebook.com/theboogieredondobeach
• Nightclub

The Catalina Room presented by MA Center LA
Joella Hopkins, Diana Ho & Jeff Freeman
Redondo Beach, CA 90277
(310) 592-2719
www.thecatalinaroom.com
• Event Services

Cell Business Equipment
Mr. Bill Ring
18726 S. Western Ave., #212
Gardena, CA 90248
(310) 323-3310
www.kopiers.com
• Copiers- Sales, Service, Supplies

CUJO, LLC
Ms. Noelle Larson
2512 Artesia Blvd.
Redondo Beach, CA 90278
(310) 990-2869
www.getcujo.com
• Technology Products

Jon M. Monette DDS, Inc.
Dr. Jon Monette
1921 S. Catalina Ave., #1
Redondo Beach, CA 90277
(310) 375-3338
www.dentistryofredondobeach.com
• Dentists

King Harbor Brewing Company Waterfront Tasting Room
Mr. Jonathan Gilliam
132 International Boardwalk
Redondo Beach, CA 90277
(310) 374-1400
www.kingharborbrewing.com/tasting-room
• Beer Shop / Beer Bar

Rise Academy of Dance
Ms. Nicole Cohen
234 S. Pacific Coast Hwy., #107
Redondo Beach, CA 90277
(424) 257-8946
www.riseacademyofdance.com
• Dance Studio

Superbowl Acai
Ms. Allison Silva
2703 Manhattan Beach Blvd
Redondo Beach, CA 90278
(424) 456-7983
www.facebook.com/superbowlaceai?fref=ts
• Restaurants - Casual

Unlimited Fitness
Mr. Geoff Chait
903 N. Catalina Avenue
Redondo Beach, CA 90277
(310) 372-7600
www.ufitsb.com
• Health & Fitness

Chamber Business Connections Thrive:
Meet New & Anniversary MEMBERS!

Welcome our new members! Pictured here are Scott Hughes of Steve & Kate’s Camp; Leah Nakayama of Kovacs Frey Pharmacy; Ty Morita of The Boogie; and Diano Ho of The Catalina Room at the MA Center. We’re glad to have you as members!

Happy anniversary to the following members - Leah Nakayama of Kovacs Frey Pharmacy; Sharifa Candelaria of Buca di Beppo; Diane Stillman of Ocean Club Apartments; Terry Bichlmeier of Bichlmeier Insurance Services; Rhonda McNeil of South Bay Children’s Health Center; John D’Issaco of Melaleuca the Wellness Company; and Laurie Glover of Silverado Memory Care Communities. We appreciate you all!

Member2Member DISCOUNT

Discover more discounts at RedondoChamber.org
(In the members only section)

Express Employment Professionals
22805 Hawthorne Blvd. • Torrance, CA 90505
www.expresspros.com/torranceca • (310) 923-7580

DISCOUNT: All Chamber members receive 4 hours of free labor on the first 40 hours of work booked through us for a temporary or contract to hire employee.
Networking Tip
OF THE MONTH

NETWORKING IS MORE ABOUT LISTENING TO WHAT PEOPLE SAY THAN SAYING THE RIGHT THINGS.

Take the time to listen to people’s stories. You can only provide something of value to them if you listen to who they are and what they do.

Thank you
DOOR PRIZE DONORS!

- Independent Repair Tire Pros
- Money Mailer of South Bay
- Melaleuca, the Wellness Company
- The Sofa Company
- Mixagogo
- The Soozi Show!

Shop LOCAL • Patronize These Renewing Members

- Adam’s Fine Wine & Liquor
- All Yellow Taxi
- ArcLight Cinemas
- BeachCityVIP
- Best Western Redondo Beach Inn
- Bichlmeier Insurance Services, Inc.
- Buca di Beppo
- Buying Time, LLC
- California Map Art Company
- EF International Language Schools
- Mike Gin
- King Harbor Brewing Company
- Kirtland & Packard, LLP
- Kurt True Value Hardware
- Pop-A-Lock of West LA/Southbay
- Redondo Beach Crab House
- Redondo Beach Marina
- Redondo Beach Rotary Club
- Redondo Pier Inn
- Sand Tots Parent Participation Nursery School
- Steven A. Kovary, CPA

JOIN US
FOR THE
Network Cafe

Thursday, November 12
11:30 a.m. – 1:00 p.m.
Buca di Beppo
1670 S. Pacific Coast Hwy

$25 Chamber members
$30 Non-members & Walk Ins

MUST RSVP
www.RedondoChamber.org/Chamber/Events
310.376.6911
## 2015 Calendar of EVENTS

RedondoChamber.org/events

### NOTES:
Reservations for these events must be made online at RedondoChamber.org or by calling 310.376.6911. Please cancel your reservations for events if you are unable to attend. No-shows will be invoiced.

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 3</td>
<td>City Council Meeting</td>
<td>6:00 P.M.</td>
<td>Council Chambers 415 Diamond St.</td>
</tr>
<tr>
<td>November 10</td>
<td>Tourism Committee Meeting</td>
<td>3:00 P.M.</td>
<td>Chamber Offices 119 W. Torrance Blvd., Suite 2</td>
</tr>
<tr>
<td>November 11</td>
<td>Executive Committee Meeting</td>
<td>8:00 A.M.</td>
<td>Chamber Office 119 W. Torrance Blvd., Suite 2</td>
</tr>
<tr>
<td>November 12</td>
<td>NRBBA Meeting</td>
<td>8:00 A.M.</td>
<td>North Redondo Library 2000 Artesia Blvd</td>
</tr>
<tr>
<td>November 17</td>
<td>Ambassador Meeting</td>
<td>4:00 P.M.</td>
<td>Chamber Office 119 W. Torrance Blvd., Suite 2</td>
</tr>
<tr>
<td>November 18</td>
<td>Full Board Meeting</td>
<td>8:00 A.M.</td>
<td>Main Library 303 N. Pacific Coast Hwy</td>
</tr>
<tr>
<td>November 19</td>
<td>Leadership Recruitment Fiesta</td>
<td>5:30 P.M.</td>
<td>Chamber Patio 119 W. Torrance Blvd., #2</td>
</tr>
<tr>
<td>November 20</td>
<td>GRC Meeting</td>
<td>8:00 A.M.</td>
<td>AES 1100 N. Harbor Dr</td>
</tr>
<tr>
<td>November 26</td>
<td>Thanksgiving</td>
<td></td>
<td></td>
</tr>
<tr>
<td>December 4</td>
<td>Holiday Stroll</td>
<td>5:00 P.M.</td>
<td>Riviera Village</td>
</tr>
<tr>
<td>December 8</td>
<td>Menorah Lighting</td>
<td>5:00 P.M.</td>
<td>Redondo Beach Civic Center 415 Diamond</td>
</tr>
<tr>
<td>December 1</td>
<td>Christmas Tree Lighting</td>
<td>5:00 P.M.</td>
<td>Redondo Beach Civic Center 415 Diamond</td>
</tr>
</tbody>
</table>