Several new employment laws are set to take effect on January 1, 2017, including minimum wage. Employers should familiarize themselves with each one and how it may affect their business.

**Wage & Hour**

SB 3 states minimum wage will increase over the next several years to $15 an hour. Beginning January 1, 2017 businesses with 26 or more employees must pay a minimum wage of $10.50 per hour. This new law also requires employers to post a new Minimum Wage Order (MW-2017) and will affect the overtime rate including Agricultural Overtime (AB 1066).

Itemized wage statements (AB 2535) and payroll clarifies that employees who are exempt from payment of minimum wage and overtime are not required to have their hours logged on their pay stub. Employers must also notify employees who are eligible for the California Earned Income Tax Credit (AB 1847).

Employers who violate these new laws may be required to post a bond equal to the unpaid wages and incur a penalty and also grants officials and department heads the power to issue subpoenas related to noncompliance. AB 2899 & SB 1342.

New laws have been established for specific industries pertaining to minimum wage and the overtime rule including janitorial workers (AB 1978), overtime pay for school teachers (AB 2230), and licensing requirements for hair and nail salons (AB 2437).

Temporary employees and private security guards must meet the weekly pay schedule guidelines.

Several new anti-discrimination and retaliation laws (SB 1063 & AB 1676) expand employee protection including Fair Pay which prohibits an employer from paying an employee wage rates that are less that what is paid to an employee of another race or ethnicity for similar work. Additional laws are related to the following areas or subject matter: All-Gender Restrooms (AB 1732), Immigration-Related Protections (SB 1001), Definition of Employee (under FEHA) and Human Trafficking (AB 1684).

**Leave of Absences and Benefits**

Paid Family Leave Benefits will increase by either 10 to 15 percent depending on the employee’s income.

Continued on pg. 2 “EMPLOYMENT LAWS 2017”
2016 Marks Another Successful Year for the Chamber

2016 was in many ways a benchmark year for the Chamber and what our members have worked so hard to accomplish. This year, we have come together to move the business community in Redondo Beach forward.

Tourism:
In 2016, the Chamber reached new heights in promoting the tourism community in Redondo Beach. We were featured on the front page of Southern California Life Magazine as a top destination in Southern California. The Chamber once again supported the marketing of Redondo Beach hoteliers through the Transient Occupancy Tax and worked with the hotels on a “Buy 2 Nights Get 1 Night Free” campaign. And the Chamber hired a new tourism public relation firm to help bring a fresh perspective to attracting visitors to Redondo Beach, including special visitors such as several tourism media outlets to help showcase the jewel of the South Bay.

Economic Development
The Chamber supported several revitalization projects to help position our city for future vitality and success. The most notable of these projects was the Waterfront Revitalization Project being done by CenterCal. The Chamber was crucial in the mobilization of hundreds of supporters for the project, which ultimately led to the passing of the project at both the Harbor Commission and City Council. We also supported the Kensington Project on Knob Hill, which finally received City Council approval after years of delays.

Leadership Redondo
Another strong class of Redondo Beach residents and professionals made up the 2016 graduating class. They’ve decided to gift a bell to the graduating senior class at Redondo Beach Unified High School to start a new tradition. The 2015 Leadership Class also unveiled their community project; a drinking fountain and refillable water bottle station at Aviation Park, as well as an inspirational mural.

Cash Mobs are Coming!
Encouraging our community to support local businesses is an important part of the Chamber’s mission. In 2017, the Chamber’s Economic Development Council will be organizing a number of cash mobs throughout the City of Redondo Beach to make a positive impact on the businesses in our community (and have fun while doing it!)

WHAT IS A CASH MOB?
Cash Mobs are like “flash mobs” but instead of singing and dancing, a cash mob actually encourages fans to visit the shop or business on a certain day, and people are invited to buy a certain product, or spend a targeted amount of money. This means fans are actively showing their support to businesses they love, by spending real money.

Plus, the interest and excitement of a cash mob can attract the attention of unassuming passers-by, curious as to what is happening. These casual observers are very likely to go into the shop to find out what is happening, and once they are in a shop, they can become a potential customer and therefore a way to increase sales. The cash mob may even attract the attention of the local press, and this free publicity will also help to generate further interest and sales. However, once a cash mob has created new customers, it is up to an individual business to keep them interested.

WANT TO PARTICIPATE?
We’re targeting one or two local businesses per cash mob in our community throughout Redondo to give the business owners an economic stimulus. We’ll help local businesses and have a great time! ■ If you’d like to have your business considered as a possible “target” for a cash mob event or would like to be a food or beverage sponsor, please contact Mara Santos at 310.376.6911 ext: 24 or Santos@RedondoChamber.org

Employment Laws 2017
Employers with 25 or more employees must now provide employees written notice about the rights of victims of domestic violence, sexual assault and stalking related to time off for medical treatment and litigation (AB 2337).
Additional benefits include a new state-run retirement plan for private-sector workers (SB 1234), extensions to paid sick leave (SB 3) and the appeal time for disability benefits (AB 2393).

Background Checks
AB 1843 states employers are now prohibited from now inquiring about applicants’ juvenile convictions and now requires any “transportation network company” (i.e. Uber) to conduct criminal background checks on drivers and prohibits their employment with certain convictions (AB 1289).

Workplace Safety
Workplace safety includes Cal/OSHA injury prevention additions for indoor workers (SB 1167), wireless electronic use while driving

Continued on pg. 4 “2016 MARKS”
Continued on pg. 9 “EMPLOYMENT LAWS 2017”
Record Number of Propositions Pass November Ballot

Every year California voters pass numerous new laws. This year, the voters passed 12 out of 17 ballot measures. The Chamber OPPOSED and helped to defeat Proposition 53 (Voter Approval of Bonds), Proposition 61 (Drug Price Standards Initiative), and Proposition 65 (Redirect Disposable Bag Funds). The Chamber also SUPPORTED and aided in the passing of Proposition 51 (Authorize School Bonds), Proposition 52 (Medi-Cal Hospital Fees), Proposition 54 (Public Display of Legislative Bills Prior to Vote Initiative).

Below is a list of all the initiatives voters passed and the Chambers official position on them:

**PROP 51 – SUPPORT:**
Authorizes $9 billion in general obligation bonds: $3 billion for new construction and $3 billion for modernization of K-12 public school facilities; $1 billion for charter schools and vocational education facilities; and $2 billion for California Community Colleges facilities.

**PROP 52 – SUPPORT:**
Increases required vote to two-thirds for the Legislature to amend a certain existing law that imposes fees on hospitals (for purpose of obtaining federal Medi-Cal matching funds) and that directs those fees and federal matching funds to hospital-provided Medi-Cal health care services, to uncompensated care provided by hospitals to uninsured patients, and to children's health coverage.

**PROP 54 – SUPPORT:**
Prohibits Legislature from passing any bill unless it has been in print and published on the Internet for at least 72 hours before the vote, except in public emergency. Requires Legislature to make audiovisual recordings of all proceedings, except closed sessions, and post them on the Internet.

**PROP 55 – OPPOSE:**
Extends by 12 years the temporary personal income tax increases enacted in 2012 on earnings over $250,000 (for single filers; over $500,000 for joint filers; over $340,000 for heads of household).

“PROPOSITIONS PASS” continued on pg. 5

The 39th annual Redondo Beach Super Bowl Sunday 10K and 5K Run will be a celebration to remember with more than 9,000 participants expected to compete in the festivities on February 5, 2017. In addition to the traditional 10K and 5K races, Redondo offers participants the opportunity to partake in a Baby Buggy 10K, a costume contest, and a post-race hospitality area.

A Fitness Expo will be located in the Redondo Beach Seaside Lagoon the day before the race (Feb. 4) and the day of the race (Feb. 5). Free to the public, this Expo offers race enthusiasts and their families and friends the opportunity to enjoy great food, beverages and see all the great running and fitness accessories available today.

Kaiser Permanente will have a strong presence at the Health and Fitness Expo with their on-site mobile health trailer, healthy cooking demonstration, Vision Essentials tent, and Ask a Doc booth. They will also have multiple giveaways including reusable bags and other fun promotional items. As the post-race hospitality area sponsor, Michelob Ultra will provide two post-race beers for all runners 21 and over.

About Redondo Beach Super Bowl Sunday 10K/5K and EXPO
- Saturday, February 4, 2017 10:00 A.M. - 4:00 p.m. in the parking lot of the Seaside Lagoon
- Sunday, Feb. 5, 6:00 A.M. - 12:00 P.M. in the parking lot of the Seaside Lagoon
- All runners will receive a custom race shirt and a finishers medal
- Custom awards will be presented to the top three male & female finishers in each category
- Michelob Ultra Post Race Hospitality Area
- Live Music
- Costume Judging Contest will be held on Sunday, February 5, 7:00 A.M.
- Kids ¼ mile race – Sunday, February 5, 7:00 A.M.
- 5K Run/Walk- Sunday, February 5, 7:30 A.M.
- Baby Buggy 10K- Sunday, February 5, 8:15 A.M.
- 10K Run- Sunday, February 5, 8:30 A.M.
- Race and Expo location: 200 Portofino Way
Redondo Beach, CA 90277
“2016 MARKS” continued from pg. 2

Community Involvement
Immediate Past-Chair of the Chamber, Michael Jackson led the South Bay Association of Chambers of Commerce (SBACC) Base Retention Advisory Committee. In this role, Jackson helped advocate for partnership between the regional business community and the Los Angeles Air Force Base (LAAFB). This year, the SBACC was recognized by Space Command in Colorado Springs as the Community Partner of the Year for this work. One of the major reasons was a P4 (Public, Public, Private Partnership) Initiative to support the LAAFB staying in Los Angeles. In addition, the Chamber also awarded six scholarships to high school students after the judging of business plans students at Redondo Beach Unified High School created in an annual competition.

State Advocacy
The Redondo Beach Chamber’s Government Relations Council had another busy year taking positions on more than 50 pieces of legislation and analyzing more than 20 state and regional ballot initiatives. We continued our strong partnership with the CalChamber and US Chamber and attended the annual SBACC Advocacy Day in Sacramento in conjunction with the CalChamber Legislative Day. Congressman Ted Lieu also gave an update to chamber members on what is happening in Congress.

Marketing
The Chamber embarked in a new branding campaign to help promote the local businesses of Redondo Beach. Part of this included doing a community wide poll on issues of importance and best ways to promote our members. We also partnered with The South Bay Show: South Bay by Jackie to host a weekly business segment to promote local business and help educate the regional community on important issues to the business community.

It has been a very busy and successful year for the Chamber and our amazing members. We are excited for another great year in 2017.
CHAMBER TO HOST NEW MEMBER ORIENTATION

The Redondo Beach Chamber of Commerce is hosting our quarterly New Member Orientation on Wednesday, January 25th. If you are a new member, a new rep, manager or employee for a company that has a current membership with us, then this event is for YOU!

Our member orientations offer our new chamber members the opportunity to learn about the benefits of membership, what the Chamber does behind the scenes, and more about how you can get involved. If you are a new rep with an existing membership, then you will benefit from this event as well. Join us to make business contacts & friends, market your business, network, and learn more about what the Chamber does for you, and the ways you can get involved. Representatives from our Board of Directors will be in attendance.

This orientation will take place from 4:00 pm – 5:30 pm at Silverado Memory Care Communities, located at 514 N. Prospect Ave.

Immediately following the orientation, please join us for our monthly mixer. All Orientation attendees will be admitted to the mixer at no cost.

Let Redondo Beach help you make the most of your vacation!

Book two consecutive nights in a participating hotel and receive a third night on us. Rooms must be booked and used December 1, 2016 through March 31, 2017 - subject to availability.

Visit our website: www.visitredondo.com/morevacation

**Special Offers from Visit Redondo**

**Let Redondo Beach help you make the most of your vacation!**

Book two consecutive nights in a participating hotel and receive a third night on us.

Visit our website: www.visitredondo.com/morevacation

**Third Night Free**

Participating Hotels:

- Crowne Plaza Redondo Beach & Marina Hotel
- Hilton Garden Inn Redondo Beach
- Residence Inn Redondo Beach
- Shade Hotel

**Take advantage of special menus and offers during our second annual Restaurant Week.**

**January 13-27, 2017**

- Redondo Beach Chamber of Commerce & Visitors Bureau | RedondoChamber.org

**“PROPOSITIONS PASS” continued from pg. 3**

**PROP 56 – OPPOSE:**

Increases cigarette tax by $2 per pack, with equivalent increase on other tobacco products and electronic cigarettes containing nicotine. Allocates revenues primarily to increase funding for existing health care programs; also for tobacco use prevention/control programs, tobacco-related disease research and law enforcement, University of California physician training, dental disease prevention programs, and administration. Excludes these revenues from Proposition 98 funding requirements.

**PROP 57 – NO POSITION:**

Allows parole consideration for persons convicted of nonviolent felonies upon completion of full prison term for primary offense, as defined. Authorizes Department of Corrections and Rehabilitation to award sentence credits for rehabilitation, good behavior, or

**“PROPOSITIONS PASS” continued on pg. 8**
Work Toward a Brighter Future in Redondo on CREW

By: Alice Murphy, CREW Member

Last year, as part of the Redondo Beach Chamber’s priority to ensure the approval of the proposed waterfront revitalization project known as The Waterfront, the Chamber facilitated The Waterfront Redondo Beach CREW. CREW is a group of citizen activists who are working to ensure the project’s approval by informing and distributing the facts of the project to combat misinformation in the community.

Over the past year, members of CREW have written letters to the editor, spoke at Harbor Commission and City Council hearings, attended presentations and helped out at community events. As a CREW member, I enjoy talking to other members of the community regarding the project. My husband and I walk, jog, and bike near the Redondo Pier, and we look forward to the area being better connected and having more of an aesthetic draw to locals and visitors. We are both dedicated to helping spread the word about the great benefits of the project, as well as working with those who feel the same. So far, we have learned a great deal and look forward to a brighter future for Redondo!

Thanks to the actions of CREW and project supporters, over the past year The Waterfront has been approved by both the Redondo Beach Harbor Commission and City Council, and hundreds if not thousands of people are more aware of the project. However, our work is not over! The small yet vocal group of opponents continues to spread falsehoods about the project, which causes confusion. Also, the project still has to go before the California Coastal Commission for approval, which is set to happen in the next few months.

Work toward a brighter future in Redondo by joining CREW and ensuring that residents understand what The Waterfront truly is. We deserve this project – it is what our community wants and needs.

To join CREW, you can visit www.redondochamber.org/get-involved.html, contact the Chamber or reach out to CREW leader Arnette Travis directly at arnette921@gmail.com or 310-871-2547. Get involved, and help make a positive difference in our community!

Exercise

Health & Wellness Committee Tip of the Month

The Importance of Physical Activity

Engaging in regular physical activity is one of the most important things that people of all ages can do to improve their health. Physical activity strengthens bones and muscles, reduces stress and depression, and makes it easier to maintain a healthy body weight or to reduce weight if overweight or obese. Even people who do not lose weight get substantial benefits from regular physical activity, including lower rates of high blood pressure, diabetes, and cancer.

Healthy physical activity includes aerobic activity, muscle strengthening activities, and activities to increase balance and flexibility. Adults should engage in at least 150 minutes of moderate-intensity activity each week, and children and teenagers should engage in at least one hour of activity each day.

What Can Individuals and Families Do?

- Engage in at least 150 minutes of moderate-intensity activity each week (adults) or at least one hour of activity each day (children). Walk or bike short distances rather than driving.
- Supplement aerobic activities with muscle strengthening activities on two or more days a week that involve all major muscle groups.
- Consider following the American Academy of Pediatrics (AAP) recommendations for limiting screen time among children.

What Can Businesses and Employers Do?

- Adopt policies and programs that promote walking, bicycling, and use of public transportation (e.g., provide access to fitness equipment and facilities, bicycle racks, walking paths, and changing facilities with showers).
- Design or redesign communities to promote opportunities for active transportation (e.g., include places for physical activity in building and development plans).
- Sponsor a new or existing park, playground, or trail, recreation or scholastic program, or beautification or maintenance project.

Get a head start on a happy and healthy new year. Set a good example, and make a point to be more active this year. Both your physical and mental health will benefit.

Adapted from US Dept. of Health & Human Services
#SweatLocal with Free Fitness Weekends

Beginning February 10, all members of the public will once again have the opportunity to take workout classes at many of the top studios and gyms in the Beach Cities – without having to sweat the cost – as part of monthly “Free Fitness Weekends” organized by Beach Cities Health District (BCHD). The kick-off weekend is slated for February 10-12 at studios in Hermosa Beach, Manhattan Beach and Redondo Beach.

More than 20 gyms and fitness studios have already joined the community health initiative, which requires each business to provide at least one free workout class per month. Offerings range from standard favorites like Pilates and yoga to more adventurous options like standup paddle boarding and trampolining. Children’s classes are also included on the schedule, which is posted at bchd.org/freefitness.

According to BCHD CEO Tom Bakaly, the goal of the community-focused initiative is to get more people exercising by removing barriers like cost and highlighting the many opportunities to #SweatLocal.

“It’s well-known physical activity is one of the keys to leading a healthy life, but alarmingly only one in three adults and one in four children currently get the recommended daily amount,” said Bakaly. “We created Free Fitness Weekends to help make fitness more accessible and to hopefully connect people with workout opportunities they enjoy and want to stick with long-term. So far the response from residents has been overwhelmingly positive, and we want to especially thank the studios that have stepped up to support community health.”

Nine businesses from Redondo Beach have pledged to offer at least one complimentary class, including three popular Redondo Beach Chamber of Commerce members: Dance 1, FitOn Studios and Yoga Cycle (pictured). ■

Free Fitness Weekends will take place February 10-12, March 10-12 and April 7-9. There is no cost to participate, however, registration for certain classes is required. To see the complete schedule, including class times, dates and descriptions, visit bchd.org/freefitness.

“Business Spotlight”

Gondola Amore, The Love Boat Best Offshore Romantic Getaway

Looking to give that special someone a romantic experience unlike any other? Then look no further! An enchanting gondola harbor cruise is the perfect gift. Whether its a beautiful sunset cruise or a magical moonlit ride thru the harbor, Gondola Amore can provide the perfect backdrop for most any occasion.

Sit back, relax, and take in the soothing sounds & sights on the Pacific as our experienced gondoliers escort you around Portofino Harbor located in Riviera, Redondo Beach.

By sunset, moonlight, or the warm light of day, Gondola Amore offers gondola trips that meander in and around Portofino Harbor. The shapely vessels are built by Italians locally in Gardena, but are different in the hull from the traditional Venetian, canal-going gondolas; the Gondola Amore hulls are fortified for ocean going conditions. In accordance with Italian sumptuary law, they are also painted black. In Venice, a single oar, or remo, is used, but ocean currents dictate the use of two, the thrust and trickle of which are metronomic.

Brad, Gondola Amore’s charismatic and capable gondolier, is SoCal born and bred, but has perfected his own version of voga alla veneta, the traditional Venetian Rowing technique. On special occasions, he has even been known to sing a startlingly heartfelt rendition of “O Sole Mio” in a tender baritone. The ride itself is sensuous and stimulating. Don’t take it with “an amante” you’re unsure about. Emotions and libidos can run high on the high seas; Brad once had to fish a woman out of the water after a lovers’ spat, and has countless times turned out lascivious goings-on in the open cabin. For those who can keep their hands to themselves, cruising the harbor is actually fascinating.

You’ll get a close-up view of all manner of watercraft docked in the harbor, from humble dinghy to suave schooner. Peak gondola days include Valentine’s Day and the Christmas Redondo Beach Boat Parade. But, if the love is true, it’s likely a gondola ride, even on tax day, would pack romantic zing. Bring a bottle of wine and a warm jacket. ■

Credit: Brenna Sanchez, LA Weekly
The South Bay Credit celebrated a ribbon cutting for their 2nd Location in Redondo Beach. Pictured here for the celebration are L-R: Stephen Sullivan, Associate Director; Perry Lynn, Supervisory Committee; Jennifer Oliver, CEO; Jerry Gaines, Chairman of the Board; Susan Darcy, Director; Dan Inskeep, Director; Maricela Jauregui, VP of Operations; David Ellings, VP of Lending. (Not Pictured here): Don Steinman, VP of Finance; Nicole Santamaria, Branch Lead; Ivette Plascencia, New Accounts and Loans; Josephine Segismundo & Omar Sarwarzad, Member Service Representatives. Chamber of Commerce representatives include Tonya McKenzie, Don Szerlip, Jorge Loera, Deena Knight, Joanne Galin, Leslie Lindemann. Pictured front and center is councilwoman Laura Emdee. Cutting the ribbon is RBCC&VB President/CEO, Marna Smeltzer.

The COOP South Bay recently celebrated their Grand Opening. The COOP prides themselves on hosting fun, unique, and creative parties on weekends. During the week they are open for drop in, day play from 10a-5p. They also offer a variety of different birthday party themes for that perfect party. You can do it all on your own, or sit back, relax, and let them do the work. The COOP also hosts terrific baby showers, mommy group parties, school events, fundraisers, holiday parties, cocktail parties and more. Pictured here, front and center are owners Robyn and Peter Rockwood along with many Chamber Representatives, family, friends and associates.

“PROPOSITIONS PASS” continued from pg. 5

**PROP 58 – OPPOSE:**
Amends and repeals various provisions of Proposition 227, approved by voters in June 1998 and requiring among other things, that all children in California public schools be taught English by being taught in English. Proposition 58, among other things, deletes the sheltered English immersion requirement and waiver provisions, and instead provides that school districts and county offices of education shall, at a minimum, provide English learners with a structured English immersion program, as specified. The proposition also authorizes parents or legal guardians of pupils enrolled in the school to choose a language acquisition program that best suits their child, as provided.

**PROP 59 – NO POSITION:**
Asks whether California’s elected officials should use all their constitutional authority, including proposing and ratifying one or more amendments to the U.S. Constitution, to overturn Citizens United v. Federal Election Commission (2010) 558 U.S. 310, and other applicable judicial precedents, as specified.

**PROP 63 – NO POSITION:**
Prohibits possession of large-capacity ammunition magazines, and requires their disposal by sale to dealer, destruction, or removal from state. Requires most individuals to pass background check and obtain Department of Justice authorization to purchase ammunition.

**PROP 64 – NO POSITION:**
Legalizes marijuana and hemp under state law. Designates state agencies to license and regulate marijuana industry. Imposes state excise tax on retail sales of marijuana equal to 15% of sales price, and state cultivation taxes on marijuana of $9.25 per ounce of flowers and $2.75 per ounce of leaves. Exempts medical marijuana from some taxation. Establishes packaging, labeling, advertising, and marketing stan-
SAVE THE DATE
2ND ANNUAL
SPEED NETWORKING EVENT!
Get your new year off to a great start and join us!
Wednesday, January 18, 2017
Time: 8:00 am – 9:30 am
Location: Woman’s Club of Redondo Beach 400 S. Broadway
Price: $15/Members and $20 Non-member Guests

Breakfast Included
Make your Reservations before we sell out. Space is limited.

SIGN UP ONLINE
www.RedondoChamber.org

“EMPLOYMENT LAWS 2017” continued from pg. 2
(AB 1785) and updated smoking restrictions in the workplace.

Public Works and Prevailing Wages
Several new laws now require any government or public projects to pay the prevailing wage rate which is usually significantly higher than minimum wage as well as provide payment to any public works apprentices for training and testing purposes as it relates to the position.

“PROPOSITIONS PASS” continued from pg. 8
(AB 620) updated tobacco taxation

PROPS 65 – NO POSITION:
Changes procedures governing state court appeals and petitions challenging death penalty convictions and sentences.

PROP 67 – OPPOSE:
Referendum to Overturn Ban on Single-Use Plastic Bags. The challenged law must be approved by a majority of voters to go into effect. The law prohibits grocery and certain other retail stores from providing single-use bags but permits sale of recycled paper bags and reusable bags.

BEACH BUSINESS

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Redondo Beach, CA 90277
(310) 921-8940
www.rb.shadehotel.com
• Catering

Joanne Galin of Orange Coast Title; Jennifer Winters of Redondo Beach Living; Mike Wiltse of TriNet; Jeff Meyers of The Dardanelle Group; Crystal Swiger of Guaranty Escrow, pictured here with RBCC & VB Ambassador Mark Applegate.

Goran Ljubinovic of Palos Verdes Inn; Deborah Shepard of Destination Excellence; Tony Buttitta of New York Life; Crystal Swiger of Guaranty Escrow; Larry Halvorsen of Express Employment Services; Beatrice Levy of Ron Ross Motors; pictured here with RBCC & VB Ambassador, Mark Applegate.

Member2Member DISCOUNT

Discover more discounts at RedondoChamber.org
(In the members only section)

Klein Creative Media
Ms. Marci Klein • Redondo Beach, CA 90278
www.kleincreatimedia.com • (310) 990-4120
DISCOUNT: Members receive $50 credit off their first video with Klein Creative Media
Networking Tip
OF THE MONTH

Follow through quickly and efficiently on referrals you are given. When people give you referrals, your actions are a reflection on them. Respect and honor that and your referrals will grow.

Thank you
DOOR PRIZE DONORS!

- Adwerx Communications
- South Bay Galleria
- J Flowers
- Express Employment Professionals
- Melaleuca the Wellness Company
- Independent Repair Tire Pros

Shop LOCAL • Patronize These Renewing Members

- Appletree Accounting Solutions
- Champ Creative - Communication & Design
- Crowne Plaza Redondo Beach and Marina Hotel
- Goodlife Chiropractic
- Hennessey’s Tavern
- Knights of Columbus 01990
- L.A. County Lifeguard Association
- MA Center LA
- Mixagogo, Inc.
- Money Mailer of South Bay
- Morgan Stanley / Steven J. Scerra, CFP®, CDFA™
- New York Life
- Packaging Store
- Poulet Du Jour
- Quantimetrix
- Real Estate Professionals at Keller Williams SB / Michele Brown
- Redondo Beach Historical Society
- RonRoss Motors
- The Salvation Army
- Seaside Motel
- Seasons at Redondo Beach
- Signature Estate & Investment Advisors, LLC
- SoCalGas
- South Bay Mobile Tours
- South Bay Pharmacy
- The Redondo Beach Hotel
- Valor Christian Academy
- Water Replenishment District of Southern California

JOIN US
FOR THE
Network Cafe
Thursday, January 12
11:30 a.m. – 1:00 p.m.

Orlando’s
1000 Torrance Blvd #A

$25 Chamber members
$30 Non-members & Walk Ins

MUST RSVP
www.RedondoChamber.Org/Chamber/Events 310.376.6911
2017 Calendar of EVENTS
RedondoChamber.org/events

NOTES: *Reservations for these events must be made online at RedondoChamber.org or by calling 310.376.6911. Please cancel your reservations for events if you are unable to attend. No-shows will be invoiced.

January 3
City Council Meeting
6:00 P.M.
Council Chambers
415 Diamond St.

January 11
Executive Committee Meeting
8:00 A.M.
Chamber Office
119 W. Torrance Blvd., Suite 2

January 12
NRBBA Meeting
8:00 A.M.
North Redondo Library
2000 Artesia Blvd

Redondo Pier
Association Meeting
9:00 A.M.
Tony's on The Pier
210 Fisherman's Wharf

Network Cafe
11:30 A.M.
Orlando's Pizzeria & Birreria
1000 Torrance Blvd., #A

Local Issues Meeting
4:00 P.M.
Chamber Office
119 W. Torrance Blvd., Suite 2

January 17
City Council Meeting
6:00 P.M.
Council Chambers
415 Diamond St.

Tourism Committee Meeting
3:00 P.M.
Hilton Garden Inn’s Library room
2410 Marine Avenue

January 18
Speed Networking
7:30 A.M.
The Woman’s Club
400 S. Broadway

January 19
Ambassador Meeting
4:00 P.M.
Chamber Office
119 W. Torrance Blvd., Suite 2

January 24
Economic Development Committee Meeting
4:00 P.M.
Chamber Office
119 W. Torrance Blvd

January 25
Full Board Meeting
8:00 A.M.
Main Library
303 N. Pacific Coast Hwy

New Member Orientation
4:00 P.M.
Silverado Memory Care Communities
514 N. Prospect Ave

The Mixer
5:30 P.M.
Silverado Memory Care Communities
514 N. Prospect Ave

January 27
GRC Meeting
4:00 P.M.
AES
1100 N. Harbor Dr.